

# Profile of women in prison in NSW: Part B. Census of Services for women

Part B. Census of Services for women affected by the corrections system

December 2019

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## Note

This census of services for women affected by the corrections system was compiled as part of the **Keeping Women out of Prison Coalition** (KWOOP) Coalition research study. The full report of the study data is contained in Profile of women in prison in NSW: Part A. A snapshot.

*Profile of women in prison in NSW Part B. Census of services for women affected by the corrections system* is a comprehensive compilation of support services for women in NSW affected by the corrections system. Information on the nature and scope of each of these services was sought by way of internet searches, telephone calls and emails.

KWOOP is auspiced by the Sydney Community Foundation and members include the following:

- The Sydney Community Foundation (SCF) through its Keeping Women out of Prison (KWOOP), By My Side, and Sydney Women's Funds
- Community Restorative Centre
   (CRC) through The Miranda Project
- Dress for Success Sydney
- SHINE for Kids
- Women's Justice Network

- Zonta Club of Sydney
- UTS Australian Centre for Public and Population Health Research
- Corrective Services NSW
- Justice NSW
- Kathleen York House
- UNSW School of Social Sciences
- Individual Academics and Experts

ISBN: B 978-0-6480639-5-7

# **Glossary and abbreviations**

#### Table 1: Glossary of terms

Term	Meaning
Indigenous	Aboriginal and/or Torres Strait Islander
Non- Indigenous	Neither Aboriginal nor Torres Strait Islander
Remand	Adults refused bail who are remanded in custody pending future court action. Includes persons granted bail but unable to meet conditions, persons refused police bail and remanded in custody in a gazetted correctional centre and persons on remand being managed as correctional patients under the Mental Health (Forensic Provisions) Act 1990.
Sentenced	Adults on whom the courts have imposed custodial sentence(s) for proven offence(s). This category includes persons returned to custody after breaching parole and forensic patients as per the Mental Health (Forensic Provisions) Act 1990 (that is, persons found unfit to be tried and persons found not guilty due to mental illness). Persons on remand for one or more offences <i>and</i> sentenced for one or more offences are deemed to have a legal status of sentenced.
Total women	All women (non-Indigenous, Indigenous and unknown).
Unknown	Indigenous status unknown

#### **Table 2: Abbreviations**

Term	Meaning
ABS	Australian Bureau of Statistics
внор	Boarding House Outreach Project
BOCSAR	Bureau of Crime Statistics and Research
CESPHN	Central and Eastern Sydney Primary Health Network
CRC	Community Restorative Centre

Term	Meaning
CSNSW	Corrective Services NSW (since July 2019, a division of the Department of Communities and Justice)
ERS	Extended Reintegration Service
FACS	Family and Community Services (since July 2019, part of the Department of Communities and Justice)
FPI	Funded Partnership Initiative
GHSH	Going Home Staying Home
ITS	Initial Transitional Support
KWOOP	Keeping Women out of Prison Coalition
MSO	Most serious offence
NGOTGP	Non-Government Organisation Treatment Grants Program
NPHS	Network Patient Health Survey Report
PHN	Primary Health Network
SHS	Specialist Homelessness Services

# List of community sector services in alphabetical order

#### Arbias in conjunction with the Australian Community Support Organisation (ACSO)

Name of service	Initial Transition Service
Type of service	Short-term case management
	ITS is a 12 week program supporting people with a medium-high or high LSI-R to successfully reintegrate into their communities and comply with their parole orders by linking them with support services in their area.
Post- release or generalist	Post-release
Location and service area	Bathurst, Campbelltown, Kempsey, Dubbo, Lismore, Wollongong, Mt Druitt, Wagga Wagga, Parramatta, Wyong, Leichhardt, Taree, Lake Macquarie, Goulburn, Grafton, Gosford, Nowra
Capacity – no. of clients	628
Eligibility criteria for clients including exclusions	Medium-high or high LSI-R
Number of staff	NA
Referral sources	Community Corrections- voluntary
Data collection/ evaluation	NA
Funding sources	Corrective Services NSW (CSNSW)- Funded Partnerships Initiative (FPI)
Per annum funding	\$1,981,154

#### Barnardo's Australia

Name of service	Beyond Barbed Wire
Type of service	<ul> <li>Multiple support services</li> <li>Short-stay housing</li> <li>Social enterprise - Coffee Van</li> <li>Case Management</li> <li>Mentoring Program</li> <li>Parenting Capacity programs in community and Wellington Correctional Centre</li> <li>Works Release Program</li> <li>Work Placements for women in the Community</li> <li>Education and training opportunities</li> <li>Court Support</li> <li>Supported referrals and advocacy services</li> <li>Professional and Community education</li> </ul>
Post- release or generalist	Supporting mothers in contact with the criminal justice system; pre and post release
Location and service area	Based in Wellington, but covers Western NSW
Capacity – no. of clients	25 mothers plus their children
Eligibility criteria for clients including exclusions	<ol> <li>Female</li> <li>Is pregnant or has children;</li> <li>Is in contact with criminal justice system. This includes a woman who:</li> <li>has committed a previous offence and is at risk of incarceration;</li> <li>is currently incarcerated and close to release;</li> <li>recently released from a Correctional Centre;</li> <li>is currently released on bail conditions or with a bond;</li> <li>Is currently released on a suspended sentence</li> <li>Planning to live or are now living in Western NSW</li> <li>Willing to engage and work with the Barnardos BBW Mentor program – this is a voluntary service</li> </ol>
Number of staff	4
Referral sources	Community Offender Services, Justice, self, family & friends, other community organisations and agencies.

Data collection/ evaluation	Western Research Institute has done an evaluation which found that in a four year period only 7% of the 81 participating women have reoffended.
Funding sources	FACS and Barnardo's
Per annum funding	Not provided by Barnardo's but it is estimated \$120,000 per year based upon their evaluation report.

#### **Centacare South West**

Name of service	Initial Transition Service
Type of service	ITS is a 12 week program supporting people with a medium-high or high LSI-R to successfully reintegrate into their communities and comply with their parole orders by linking them with support services in their area.
Post- release or generalist	Post-release
Location and service area	Albury Griffith (part time)
Capacity – no. of clients	74
Eligibility criteria for clients including exclusions	Medium-high or high LSI-R
Number of staff	ΝΑ
Referral sources	Community Corrections- voluntary
Data collection/ evaluation	ΝΑ
Funding sources	Corrective Services NSW (CSNSW)- Funded Partnerships Initiative (FPI)
Per annum funding	\$233,077

# Central Coast Women Moving Forward (CCWMF)

Name of service	Central Coast Women Moving Forward
Type of service	<ul> <li>Started in 2017,CCWMF is an outreach service providing support and linking to services including:</li> <li>Housing support through the:</li> </ul>
	<ul> <li>Department of Housing</li> <li>Catholic Care Transitional Housing (28 days)- homeless women, women and children/ also a DV specific on the Central Coast</li> <li>Coast Shelter- 3 refuges and a DV program called the Roneley Program (DV)</li> </ul>
	Access to Centrelink
	Operates via a trauma informed care model.
	Keeps in contact with them for as long as clients need/ engage.
Post- release or generalist	Post-release
Location and service area	Central Coast
Capacity – no. of clients	10
Eligibility criteria for clients including exclusions	Women who have been in prison
Number of staff	1
Referral sources	<ul> <li>Link to Home</li> <li>Kempsey Corrections</li> <li>Self-referrals</li> <li>CRC</li> <li>Neighbourhood Centres</li> </ul>
Data collection/ evaluation	None yet
Funding sources	Central Coast Council
Per annum funding	\$20,000

Name of service	Extended Reintegration Service (ERS)
Type of service	Long-term case management
	ERS provides housing and support services to offenders with significant complex needs - mental health, alcohol/other drug issues and/or cognitive impairment or borderline intellectual disability. All clients must also be homeless or at risk of homelessness. All agencies, including the NGO provider, work in partnership to provide 12 months support, which includes up to three months pre-release engagement.
Post- release or generalist	Post-release
Location and service area	Liverpool, Bankstown and Fairfield areas
Capacity – no. of clients	20 (2 women)
Eligibility criteria for clients including exclusions	Men and women on release from prison who are homeless, or at risk of homelessness, have an LSI-R of high to medium high, and have a mental illness and/or an intellectual disability.
Number of staff	3.2 Full time staff
Referral sources	Community Corrections
Data collection/ evaluation	NA
Funding sources	CSNSW- Funded Partnerships Initiative (FPI)
Per annum funding	\$352,000

Name of service	Women's Transitional and Post-Release Service (Inner City Women's)
Type of service	Longer-term case management
	The Women's Transitional Services provides a transitional and post-release service, works with women on release from prison who are homeless or at risk of homelessness.
	Transitional workers offer pre-release support and planning and short, medium and long-term intensive holistic case management (including assistance with housing).
	In partnership with the B Miles Foundation and Detour House.
Post- release or generalist	Post-release
Location and service area	Inner Sydney
Capacity – no. of clients	82 clients (only 40 are intensive clients)
Eligibility criteria for clients including exclusions	<ul> <li>Female</li> <li>Be homeless or be at risk of homelessness</li> <li>Be voluntarily seeking support</li> <li>Have a release date confirmed and set if eligible for parole</li> <li>Have a number of identified, complex needs</li> <li>Have a history of involvement with the criminal justice system.</li> </ul>
Number of staff	2 full-time
Referral sources	Referred by NSW Women's Correctional Centres, but is also able to take referrals from individuals, the community sector & relevant government organisations
Data collection/ evaluation	NA
Funding sources	FACS- Specialist Homelessness Services (SHS)
Per annum funding	\$247,904

Name of service	Transitional AOD Project
Type of service	AOD Counselling (outreach)
	The Transitional AOD Project is an outreach based alcohol and other drugs counselling service for men and women with a history of involvement in the criminal justice system.
	The service provides pre-release and outreach drug and alcohol support for people exiting NSW Correctional Centres who have complex needs, including mental illness and/or cognitive impairment.
Post- release or generalist	Post-release
Location and service area	Located in Sydney metropolitan region.
Capacity – no. of	115
clients	(30 women)
Eligibility criteria	Co-ed
for clients including exclusions	Clients must have a history of alcohol &/or drug misuse & a history of offending behaviour that is related to alcohol &/or drug misuse.
Number of staff	9 full-time caseworkers and 1 manager
Referral sources	Referred by New South Wales Correctional Centre, self or agency.
Data collection/	Yes- Qualitative evaluation completed in 2016.
evaluation	The evaluation found that eight of the nine clients who participated in consultation made statements directly crediting the support from their AOD transition caseworker as key to them remaining out of prison. Representatives from other agencies that support prisoners post-release felt that the program assisted participants to reduce offending and the risk of recidivism and improved compliance with parole.
Funding sources	NSW Health, Federal Health, CESPHN, WSPHN
Per annum funding	\$1,015,948 (across all funding sources)

Name of service	Transitional and Post Release - Penrith and Blue Mountains
Type of service	Longer term case management
	The Nepean/Blue Mountains project works with men and women on release from prison who are homeless, or at risk of homelessness and who are looking to live in the Nepean, Penrith or Blue Mountains region. Transitional workers offer pre-release support and planning, and short, medium and long term intensive holistic case management (including assistance with housing).
	In partnership with Wentworth Housing.
Post- release or generalist	Post-release
Location and service area	Penrith and Blue Mountains
Capacity – no. of clients	40 (7 women)
Eligibility criteria for clients including exclusions	<ul> <li>Co-ed</li> <li>Be homeless or be at risk of homelessness</li> <li>Be voluntarily seeking support</li> <li>Have a release date confirmed and set if eligible for parole</li> <li>Have a number of identified, complex needs</li> <li>Have a history of involvement with the criminal justice system.</li> </ul>
Number of staff	2 full time
Referral sources	Referred by Correctional Centres, but is also able to take referrals from individuals, the community sector & relevant government organisations
Data collection/ evaluation	NA
Funding sources	FACS- Specialist Homelessness Services (SHS)
Per annum funding	\$183,122

Name of service	Transitional Boarding House Support - Inner Western Sydney
Type of service	Longer term case management
	The CRC/Boarding House Project works with men and women on release from prison who are homeless, or at risk of homelessness and who are looking to live in a boarding house in the inner western Sydney region. The CRC transitional worker offers pre-release support and planning, and short, medium and long-term intensive holistic case management.
	In partnership with Newtown Neighbourhood Centre
Post- release or generalist	Post-release
Location and service area	Inner-West Sydney
Capacity – no. of clients	40 clients (5 women)
Eligibility criteria for clients including exclusions	Co-ed
Number of staff	1
Referral sources	Referrals can be made through any NSW Correctional Centre, as well as services or individuals in the community.
Data collection/ evaluation	NA
Funding sources	FACS- Specialist Homelessness Services (SHS)
Per annum funding	\$105,988

Name of service	The Miranda Project
Type of service	The Miranda Project is an innovative, gender specific approach to assisting vulnerable women attending court, on community orders or exiting prison. Miranda aims to halt the increase in the women's prison population through the provision of genuine support and the development of alternative pathways within the community.
	Run by women, for women, the Miranda Project was funded in 2017 by Women NSW. Working on both sides of prison walls, Miranda has two specialist workers and provides holistic support including: casework, group activities, access to victims counselling and connections with other key services. This heart of this project is helping women live lives free from the criminal justice system, and free from domestic and family violence
Post- release or generalist	Both-works with women pre and post release and women in the community that are at risk of involvement in the criminal justice system. The main focus is working with women at risk to try and divert them from being incarcerated.
Location and service area	Located in Penrith and provide service to all NSW women's correctional centres either via face to face, phone or video call. Within the community we service the Penrith and Blacktown LGA's.
Capacity – no. of clients	57
Eligibility criteria for clients including exclusions	Women who have been or at risk of being involved in the criminal justice system and have been affected by Domestic and Family Violence.
Number of staff	2 full-time caseworkers and 1 manager
Referral sources	Self-referral, Corrective Services NSW, Legal Aid or other legal providers, NGO's, Government agencies etc.
Data collection/ evaluation	A full independent evaluation of the Miranda Project will be complete in early 2020

Funding sources	FACS- Women NSW; Richard Southan Memorial Trust, Judith Nelson
Per annum funding	\$348,1789 (all sources)

Name of service	Transitional Indigenous Service - Broken Hill & Wilcannia
Type of service	This project works with men and women on release from prison into the Broken Hill and/or Wilcannia Regions who are Indigenous and at risk of reoffending. CRC transitional workers offer pre-release support and planning, and short, medium and long-term intensive holistic case management.
Post- release or generalist	Post-release
Location and service area	Broken Hill & Wilcannia
Capacity – no. of clients	107 (27 women)
Eligibility criteria for clients including exclusions	<ul> <li>Co-ed</li> <li>Aboriginal</li> <li>Released from prison</li> <li>Medium to high risk of re-offending</li> </ul>
Number of staff	3 full-time (2 Broken Hill, 1 Wilcannia)
Referral sources	Referrals can be made through Broken Hill Correctional Centre, or any other local service provider or individual.
Data collection/ evaluation	ΝΑ
Funding sources	Department of Prime Minister and Cabinet- Indigenous Advancement Strategy
Per annum funding	\$660,345

#### **Dress for Success**

Name of service	Success Works
Type of service	Success Works supports women affected by the criminal justice system in their journey to employment. Success Works offers career support workshops, coaching, resume assistance, mock interviews, peer support and job placement.
Post- release or generalist	Success Works works with women pre and post release.
Location and service area	Success Works is based in Marrickville but works with women across Sydney. It has the capacity to provide support to women post release across NSW as the project grows.
Capacity – no. of clients	20 (more as pilot develops and further funding is received)
Eligibility criteria for clients including exclusions	Women post release from prison who are seeking employment or further training and education. Women within 6 months of release currently in Silverwater Correctional Centre
Number of staff	2 (both part time)
Referral sources	Community Corrections, NGOs including WEAVE Community Services, NEAMI, Job Active Agencies, women's'drug and alcohol rehabilitation services, legal services, refuges, Women's Justice Network, CRC
Data collection/ evaluation	Data on the clients is collected through the Dress for Success CRM. This data includes age, correctional centre, number of workshops attended, employment outcomes as well as additional social issues such as addictions, homelessness, mental health. Sydney University is undertaking qualitative research with clients as part of this project.
Funding sources	Ian Potter and Vincent Fairfax Foundations
Per annum funding	\$206,345

#### **Guthrie House**

Name of service	Transitional Support Accommodation
Type of service	Transitional Accommodation and Case Management
	Guthrie House is located in the Inner West of Sydney providing a residential component of three months and an after care component of up to twelve months.
	The program provides women with safe and secure medium term transitional accommodation with wrap around supports needed to address their offending behaviour, prevent and or reduce re- offending and successfully transition to the community.
	Clients have access to a full range of support services to address their needs including accommodation, case management, 24 hour support and supervision, programs focused on relapse prevention, life skills and healthy living.
	They have specialist in house support services including a family worker, mental health worker, health worker, outreach/after care worker and an Aboriginal support worker.
	All intervention programs facilitated at Guthrie House are mandatory for all residents and include :
	SMART Recovery and Relapse prevention, Cultural art, Circle of Security, My Kids and Me, Magic 1,2,3 Parenting Program, Drumbeat, Gambling Education, meditation, Psycho-education group, Women's choice and change, CBT- Mindscape Psychology. Trauma sensitive yoga, Curves exercise program, life skills groups, DBT and TABLE- Culinary Therapy.
Post- release or generalist	Post-release
Location and service area	Inner West - Enmore
Capacity – no. of clients	Annual report says they had 34 Clients in last financial year
	<ul> <li>FPI funds 5 beds (20 clients PA)</li> <li>Estimate that FACS funds remaining 14 clients PA</li> </ul>

Eligibility criteria for clients including exclusions	<ul> <li>Be 18 years and over</li> <li>Women</li> <li>Be involved in the criminal justice system (currently in NSW and due to be released or released into the community from a correctional centre on bail and/or a community based sentence such as a Parole order, probation order, drug court order or intensive correction order)</li> <li>Have a history or a current drug and alcohol issue</li> <li>Be homeless or at risk of homelessness</li> <li>Medium- high to high risk of re- offending (LSI-R)</li> <li>Located in New South Wales.</li> <li>Women on methadone or buprenorphine can be accepted.</li> <li>Guthrie House priorities</li> <li>Aboriginal and Torres Strait Islander women</li> </ul>
	<ul> <li>Pregnant women</li> <li>Women fleeing domestic violence</li> </ul>
	<ul> <li>Exclusions</li> <li>Untreated and severe mental health diagnosis</li> <li>Current detoxing and withdrawal from illicit drugs</li> <li>Women prescribed benzodiazepines</li> <li>Men</li> </ul>
Number of staff	11
Referral sources	Community Corrections, Corrective services, Family and Community Services, Drug Court, self- referrals and referrals from the community
Data collection/ evaluation	ΝΑ
Funding sources	Corrective Services NSW (FPI), NSW Health, Family and Community Services (SHS), Department of Health
Per annum funding	\$1,071,535 (Estimate FACS- \$671,535 and CSNSW- \$400,000)

# **Housing Plus**

Name of service	Initial Transition Service
Type of service	Short-term case management
	The Initial Transition Service works with offenders for up to 12 weeks to support reintegration into the local community. During this time, offenders are linked with services matched to their complex needs to ensure they are supported during this critical transitional period. The service works in collaboration with Community Corrections to link support directly to the offender's case plan to reduce the risk of reoffending. Services include:
	<ul> <li>Accommodation assistance</li> <li>Welfare support</li> <li>Mental health</li> <li>Alcohol and other drugs</li> <li>Employment, training and education</li> </ul>
Post- release or generalist	Post-release
Location and service area	<ul> <li>Broken Hill</li> <li>Maitland</li> <li>Moree</li> <li>Muswellbrook</li> <li>Orange (part time)</li> </ul>
Capacity – no. of clients	185
Eligibility criteria for clients including exclusions	Medium-high or high LSI-R
Number of staff	l person per site
Referral sources	Community Corrections- voluntary
Data collection/ evaluation	NA
Funding sources	Corrective Services NSW (CSNSW)- Funded Partnerships Initiative (FPI)
Per annum funding	\$582,692
Additional note	Housing Plus also have social housing

#### The Salvation Army

Name of service	Initial Transition Service
Type of service	ITS is a 12 week program supporting people with a medium-high or high LSI-R to successfully reintegrate into their communities and comply with their parole orders by linking them with support services in their area.
Post- release or generalist	Post-release
Location and service	Newcastle
area	Tamworth (part time)
Capacity – no. of clients	74
Eligibility criteria for clients including exclusions	Medium-high or high LSI-R
Number of staff	NA
Referral sources	Community Corrections - voluntary
Data collection/ evaluation	NA
Funding sources	Corrective Services NSW (CSNSW)- Funded Partnerships Initiative (FPI)
Per annum funding	\$233,077

#### Samaritans

Name of service	Recovery Point
Type of service	Post release drop-in centre
Post- release or generalist	Post-release
Location and service area	Newcastle
Capacity – no. of clients	21 women
Eligibility criteria for clients including exclusions	Open to women and men who have had contact with the CJS.
Number of staff	5
Referral sources	Self, Parole
Data collection/ evaluation	No formal evaluation. Statistics collected on NADA Base.
Funding sources	NSW Health
Per annum funding	\$336,000 estimated based upon annual report

#### **SHINE for Kids**

Name of service	Belonging to Family
Type of service	The SHINE for Kids' <i>Belonging to Family</i> initiative aims to reduce the re-offending of Indigenous parents upon release, improve and support family and community relationships, and increase the wellbeing of children of prisoners to reduce their developmental risks, including their risk of offending, and improve their life opportunities.
	This culturally appropriate early intervention program has been delivered for the past 8 years to inmates incarcerated at the Mid North Coast Correctional Centre, their partners and children. Approximately 40 volunteer community Elders are engaged in the program to support inmates, their partners and children with cultural renewal opportunities; opening dialogue, engaging participation and working with families from a cultural perspective. The Elders use story-telling, art and other traditional communication tools to work with families; teaching about life and their culture. Elders share cultural knowledge and often their own personal stories. This open, culturally grounded contact provides a basis for the development of respect for self, for culture, for family, for community and for Country.
	Belonging to Family is comprised of 3 components:
	<ul> <li>Adult group work - designed to break the family cycle of violence and recidivism</li> <li>Cultural renewal activities - to support connection to culture and belonging</li> </ul>
Post- release or generalist	3 months pre-release and 12-months post-release
Location and service area	Kempsey, NSW
Capacity – no. of clients	Approx. 30 Per annum (21 women in 2019)
Eligibility criteria for clients including exclusions	<ul> <li>Aboriginal inmates serving sentence at Mid-North Coast Correctional Centre</li> <li>Must have children</li> <li>6-12 months left to serve on their sentence</li> <li>Live on the Mid-North Coast</li> </ul>

Number of staff	3
Referral sources	<ul> <li>CSNSW and recruitment from Mid-North Coast Correctional Centre</li> <li>Self-referral</li> <li>Family/Community</li> <li>Service providers</li> </ul>
Data collection/ evaluation	Belonging to Family is currently being externally evaluated by Griffith University
Funding sources	Department of Prime Minister and Cabinet, National Indigenous Australians Agency
Per annum funding	\$220,000

## Shoalhaven Women's Resource Group

Name of service	Rosa Coordinated Care Network
Type of service	Temporary Accommodation and Case-Management
	This service provides collaborative and intensive case management and support for women connected with the criminal justice system, prior to sentencing or already on parole, or exiting custody and rehabilitation programs. This support is focused on assisting clients with social re- integration to the community and minimising re- offending.
	Support includes access to short- to medium-term accommodation in the Shoalhaven local government area and facilitating a safe and stable transition to private or social housing.
Post- release or generalist	Post-release
Location and service area	Shoalhaven – Wollongong to Batemans Bay
Capacity – no. of clients	50
Eligibility criteria for clients including exclusions	Women leaving prison, or on good behaviour bonds, or at risk of, or women who have been in AOD rehab
Number of staff	4 caseworkers (part-time) and a manager
Referral sources	Referrals from Corrections usually or from Community Corrections Office
	Community Connections Workers
Data collection/ evaluation	NA
Funding sources	FACS- aligned under the homelessness services Funded until 2023
Per annum funding	\$520,000
Additional notes	Half the clients are Aboriginal. Recently seen more women from CALD backgrounds.

#### Women's Legal Service NSW (WLSNSW) Wirringa Baiya Aboriginal Women's Legal Centre (WB) Western Sydney Community Legal Centre (WSCLC)

Name of service	Legal Education and Advice in Prison (LEAP) for Women program
Type of service	LEAP assists women prisoners in realising and enforcing their human rights, in particular their rights in accessing justice.
	LEAP was started in 2009 by WLSNSW, WB and WSCLC (Hawkesbury-Nepean Community Legal Centre at the time) in response to the high levels of unmet need among women prisoners for family and civil law services. LEAP prioritises access for Aboriginal and Torres Strait Islander women.
	All LEAP lawyers and community workers are women and they provide a culturally safe, holistic, domestic and sexual violence informed, trauma informed and gendered service.
	LEAP provides free legal advice and casework services, and some community legal education services, in relation to:
	<ul> <li>Family law (parenting, property and divorce)</li> <li>Child protection (FaCS) matters</li> <li>Domestic and family violence and AVOs</li> <li>Sexual assault</li> <li>Victims support claims</li> <li>Police and other complaints</li> <li>Discrimination</li> </ul>
Post- release or generalist	LEAP works with women in custody, under community supervision and post release. Both WLSNSW and WB also provide statewide civil and family law services to all women in NSW.
	LEAP provides regular face to face legal outreach clinics for women at:
	Dillwynia Correctional Centre
Location and service area	Emu Plains Correctional Centre
	Silverwater Women's Correctional Centre
	LEAP also provides some face to face services in Mary Wade CC and Berrima Correctional Centre.

	All women in custody can use the prison phones to call Women's Legal Service NSW on #21 and Wirringa Baiya Aboriginal Women's Legal Centre on #20 for a free 10 minute call.
Capacity – no. of clients	No specific limit, in response to demand.
Eligibility criteria for clients including exclusions	Women in NSW correctional centres, transitional centres and women under community supervision. Young women in youth detention can also be referred on a case by case basis.
Number of staff	LEAP work is shared by a number of legal and non-legal staff across the three community legal centres.
Referral sources	Self referrals, Corrective Services staff, Women's Justice Network, Miranda Project, Community Restorative Centre, Legal Aid, Aboriginal Legal Service, rehab services (e.g. Guthrie House and Jarrah House) and others as required.
Data collection/ evaluation	LEAP statistics are collected as part of our general database. LEAP has not been evaluated.
Funding sources	LEAP has never been funded. The three partner organisations provide the program from their core funding.
Per annum funding	\$0 (self-funded)
Additional notes	https://www.wlsnsw.org.au/legal-services/legal-advice- and-casework/leap-for-women/

# Women's Justice Network (WJN)

Name of service	Adult Mentoring Program
Type of service	WJN Mentoring Program operates as a gender responsive model of specialised one-on-one volunteer lead mentoring, supported by trained workers providing intensive case management including support for; housing, education & trained, legal, addiction, and health related matters.
	Mentoring can either commence whilst in prison, via letter-writing and prison visits or whilst in prison and can be offered as a diversion program for women before the courts.
	Mentoring provides pro-social, emotional and practical support to women who have been affected by the criminal justice system.
	WJN formed in 2008 due to the lack of pro-social support available to women in the criminal justice system and the increases in the recidivism rates for women in NSW. WJN is currently the only community organisation in NSW dedicated solely to mentoring and advocating for women in and exiting the criminal justice system.
	The ultimate outcome of the Women's Mentoring Program is to assist women to make positive choices and lifestyle changes that promote their global wellbeing, reduce their risk of recidivism and ensure access to basic human rights.
Post- release or generalist	Pre and Post release and Diversion
Location and service area	The Mentoring Program provides their service to women residing across all areas of Sydney, Central Coast, Lake Macquarie, and Lower Hunter
	Ad hoc locations are included where trained mentors are available.
Capacity – no. of clients	70 total (Approx. 50 – 60 across Sydney and 20 – 30 across Central Coast, Lake Macquarie, and Lower Hunter)
Eligibility criteria for clients including exclusions	All women affected by the criminal justice who are intending to reside with our identified geographic reach.

Number of staff	2.6 EFT
Referral sources	Various – Prison Staff, Parole, drug court, solicitors, legal aid, community agencies
Data collection/ evaluation	WIPAN's most recent data collection (2014-2015) revealed that 93% of women who were matched to a Mentor did not return to custody. Thus, the recidivism rate of WIPAN's Mentees is 7%. In comparison, as of 2015, the NSW female recidivism rate is 43-7%. Of the 7% who have returned to custody, all women have maintained contact with their Mentor, via letter writing, and plan to resume the relationship once released. This demonstrates the long lasting rapport and trust built between the Mentor and the Mentee.
Funding sources	FACS, corporate and donations
Per annum funding	\$420,000 (Estimate based on 70 clients at cost of \$6,000 per women per year)
Additional notes	WJN also provides long-term letter writing mentors for women serving long sentences.
	WJN has developed and commenced a Transgender Women's Mentoring Program for both Adult women and female youth.

## Women's Justice Network (WJN)

Name of service	Healing from Within (Pilot Program)
Type of service	Group work program
Post- release or generalist	In community – post release and/or at risk of going to prison.
Location and service area	Inner city and Western Sydney
Capacity – no. of clients	30
Eligibility criteria for clients including exclusions	Young females aged 15 – 25 years of age Young females who are or are at risk of entering the criminal justice system.
Number of staff	1
Referral sources	Schools, juvenile justice workers and centres, FACS, solicitors and youth services
Data collection/ evaluation	This is a new initiative and is currently being evaluated, with results coming out at the end of the year.
Funding sources	FACS– Youth Opportunities. Funded to run 2019 calendar year.
Per annum funding	\$50,000

## Women's Justice Network (WJN)

Name of service	My Way Youth Mentoring Program
Type of service	One on One Mentoring and Intensive case management
Post- release or generalist	Pre and Post release and Diversion
Location and service area	All areas of Sydney
Capacity – no. of clients	15
Eligibility criteria for clients including exclusions	Young females aged 15 – 25 years of age
	Young females who are or are at risk of entering the criminal justice system.
Number of staff	6 EFT
Referral sources	Schools, juvenile justice workers and centres, FACS, solicitors and youth services
Data collection/ evaluation	Internal evaluation
Funding sources	Corporate, philanthropic & donations
Per annum funding	\$120,000 (estimate based on 15 clients at costs of \$8,000 per year)

# List of Corrective Services NSW current (and planned) programs for women

Name of service	Bolwara Transitional Centre
Type of service	Transitional centre provide support for female offenders approaching release from custody.
	Bolwara focuses on Aboriginal women and provides support for women who have histories of alcohol and other drugs use.
Post- release or generalist	Post-release
Location and service area	Emu Plains
Capacity – no. of clients	ΝΑ
Eligibility criteria for clients including exclusions	Aboriginal women with AOD
Number of staff	NA
Referral sources	NA
Data collection/ evaluation	ΝΑ
Funding sources	CSNSW
Per annum funding	NA
Additional notes	Also have a mothers and children's program
	CSNSW provides early intervention support, services and programs that engage parents and children in appropriate activities. There are opportunities for mothers and female primary carers to acquire new parenting skills in a supervised environment that offers continuous guidance and support.

Name of service	Parramatta Transitional Centre
Type of service	The Parramatta Transitional Centre supports female inmates serving longer sentences who are also preparing for release.
	This transitional support is designed to help the women successfully return to the community and minimise their risk of re-offending.
Post- release or generalist	Post-release
Location and service area	Parramatta
Capacity – no. of clients	ΝΑ
Eligibility criteria for clients including exclusions	Aboriginal women with AOD
Number of staff	NA
Referral sources	NA
Data collection/ evaluation	ΝΑ
Funding sources	CSNSW
Per annum funding	NA
Additional notes	Also have a mothers and children's program
	CSNSW provides early intervention support, services and programs that engage parents and children in appropriate activities. There are opportunities for mothers and female primary carers to acquire new parenting skills in a supervised environment that offers continuous guidance and support.

Name of service	Gundanha (Wiradjuri word meaning shelter) Aboriginal Women's Employment Program
Type of service	Gundanha is a dedicated employment and training facility for Aboriginal women in the building and construction industry located at Wellington Correctional Centre.
	The program aims to provide participants with:
	<ul> <li>employment readiness skills through real world construction work</li> <li>pre-release employment pathways, post-release planning and tailored mentoring</li> <li>TAFE construction industry competency training and qualifications</li> <li>contact with the Aboriginal community and offers significant contact with Aboriginal culture</li> <li>Social and emotional well-being programs</li> <li>post-release mentoring for up to six months.</li> </ul>
Post- release or generalist	Pre and post-release
Location and service area	Wellington Correctional Centre
Capacity – no. of clients	ΝΑ
Eligibility criteria for clients including exclusions	<ul><li>Aboriginal women</li><li>Currently in prison</li></ul>
Number of staff	ТВС
Referral sources	CSNSW
Data collection/ evaluation	NA
Funding sources	CSNSW- Commonwealth's Indigenous Advance Strategy
Per annum funding	\$1,815,000

Name of service	Employment and Training Hub
Type of service	The Employment and Training Hub for Aboriginal women will provide intensive support and programs to assist with successful transition into the workforce located just outside the Emu Plains Correctional Centre
	The program will have a dedicated Aboriginal Senior Program Manager and aims to provide participants with:
	<ul> <li>employment readiness skills through career development workshops</li> <li>accredited training in barista skills</li> <li>life skills for women that builds links with the Aboriginal community and Aboriginal culture</li> <li>therapeutic interventions focusing on trauma, building family dynamics, substance abuse and mental health issues</li> <li>pre and post transitional support and reintegration services</li> <li>health and wellbeing programs that improves personal health and assists with abstaining from unhealthy substances</li> </ul>
Post- release or generalist	Pre and post transitional support
Location and service area	Emu Plains Correctional Centre
Capacity – no. of clients	ΝΑ
Eligibility criteria for clients including exclusions	<ul><li>Aboriginal women</li><li>Currently in prison</li></ul>
Number of staff	ΝΑ
Referral sources	ΝΑ
Data collection/ evaluation	NA
Funding sources	CSNSW- Commonwealth's Indigenous Advance Strategy
Per annum funding	\$865,000

Name of service	Caring and Working Aboriginal Mothers Work Readiness Program
Type of service	The dedicated Aboriginal Senior Programs manager will be based located at Emu Plains Correctional Centre, and support Aboriginal women and their children at Jacaranda Cottages as well as other Aboriginal mothers in custody who require intensive support and programs to assist with successful parenting and transition into housing and education, vocational training and employment.
	The program aims to provide participants with:
	<ul> <li>positive parenting programs to improve parenting skills</li> <li>and engage positively with their children</li> <li>accredited training in barista skills</li> <li>interagency collaborative care services to address</li> <li>families with multiple and complex issues</li> <li>therapeutic interventions focusing on trauma- informed</li> <li>support services</li> <li>pre and post transitional support and reintegration services</li> </ul>
Post- release or generalist	Pre and post transitional support
Location and service area	Emu Plains Correctional Centre
Capacity – no. of clients	NA
Eligibility criteria for clients including exclusions	<ul><li>Aboriginal women</li><li>Currently in prison</li></ul>
Number of staff	NA
Referral sources	NA
Data collection/ evaluation	NA
Funding sources	CSNSW- Commonwealth's Indigenous Advance Strategy
Per annum funding	\$955,000