



SHINE for Kids[®]

Annual Review 2016

WARNING: Aboriginal and Torres Strait Islander readers are warned that the following pages contain images of a deceased person.

The year in review



From our Patron

I really regret being unable to participate in SHINE for Kid's programs last year. I am now concentrating on being healthy so that I can resume my involvement in the work for children and their families.

At the time of the AGM I am also remembering the report by Betty Hounslow in 1979/80 entitled Children of Prisoners: this led to the establishment of the Children of Prisoners Support Group which has become the renowned SHINE for KIDS with a national focus to keep children in contact with an imprisoned parent.

After resigning from my position of Chair of the Women's Advisory Council in the Department of Corrective Services I have continued with work to provide courts with alternative sentences for women offenders.

For the past three decades I have heard the objective 'Prison as a last resort', a great principle but the responses by governments and policy makers have been extremely disappointing.

I am now part of a working party, which is planning to provide a sentencing option for women. This is a court referral to the Miranda Program. This program is based on the women's centres established in the UK after the Corston Report.

I wonder why decision makers keep talking about services being cost effective and then they choose to build gaols and increase incarceration.

There is a great deal of work to do.

Ann Symonds AM
Patron
November 2016

The year in review



Chairman's Report 2016

As Archie Roach sang in "Life Is Worth Living" for all the Burrays, and all the Jarjums, all the children:

*Life is a precious thing to each and every one of us
Oh it can bring laughter and happiness
Hard times and sad times, they'll come along too
But the good times are worth it, if we can just see the
hard times through
Life is worth living, if we just make it worthwhile.*

*Children are special, how they trust us completely,
They hope that we share, care for them 'cause they smile
so sweetly
We gotta pick them up and never do them any wrong
We gotta pick our children up and teach them to be
strong
Life is worth living, if we just make it worthwhile.*

Welcome to our 2016 Annual Review. We are pleased to share with you our work this year with children and young people who experience having a parent or family member in prison.

But before I talk about our progress against our strategic objectives, I would like to remember and extend our heartfelt sympathies to the children and families who faced tragedy this year – for our staff comforting and supporting them in the face of their own sense of grief – I can think of no greater challenge in the work that you do. Thank-you.

Our 2020 Vision Strategic Plan has five objectives:

- Delivering frontline programs and services with proven outcomes for children
- Advocating for the rights of children
- Being a thriving and sustainable organisation in which to work and volunteer
- Sharing our story
- Being responsible, accountable and financially sustainable

Two years in, our hard work is bearing fruit. Recent weeks have seen the announcement of the Veterans Young Offender Mentoring Program in co-ordination with the NSW RSL. This program builds on our existing mentoring programs and will match mentors with 40 young people each year. We thank the Honourable David Elliott, Minister for Corrections, for his far-sightedness in helping to bring together veterans and young people in this way.

Our key programs are subject to rigorous evaluation and, with the generous support of the Vincent Fairfax Family Foundation, we are developing enhanced methodologies and tools for demonstrating the outcomes of our work.

We advocate for the rights of children at all levels from each child, through to the population of children that we serve. Hardest to shift are the systemic barriers facing this group of children. The prison population reached record levels, growing 8% in the 2016 financial year alone. SHINE for Kids' services are needed more than ever.

As an organisation, we cannot possibly achieve our strategic objectives without collaborating with other organisations and agencies. Throughout 2016, SHINE for Kids joined in a coalition led by the Sydney Community Foundation, the Sydney Women's Fund, Zonta Club of Sydney, The Miranda Project, The Reichstein Foundation, and Women in Prison Advocacy Network (WIPAN).

A key achievement of the coalition was to bring to Australia the Right Honourable The Baroness Jean Corston, author of the UK's 2007 Corston Report. This cornerstone report resulted in changes to the UK justice system for women. The 2016 *Empowering Women - Changing Lives* breakfast at NSW Parliament House saw the launch of the Coalition's position statement, **Keeping Women out of Prison**. These initiatives played a key role in raising community awareness and advocating for change.

The year in review

Our refreshed fundraising and engagement strategy has seen SHINE for Kids recently shortlisted for two prestigious awards – the 2016 HESTA Community Sector Awards (one of four finalists), and the Australian Human Rights Awards 2016 (one of five finalists). These awards recognise our front-line work, especially our work with Aboriginal children and families, and help spread our story far and wide.

The external environment is tough for not-for-profits like us. We have dug deep and asked the hard questions of how we can strengthen SHINE for Kids across all our strategic priorities to ensure we remain relevant and sustainable into the future. A range of initiatives is underway – some are quick wins, some will take us longer to implement. I commend our teams, our management and CEO, our board members for their absolute hard work and commitment to SHINE for Kids. Everyone has gone above and beyond to make the most of our resources to support children and young people at a critical time in their lives. We are excited for the future.

Looking to the future, 2016 is my last year on the board after 12 years as a director and Chair of this wonderful organisation. I am thrilled that Graham West will succeed me as Chair and take SHINE for Kids forward, supported by a strong board. Graham brings over 20 years' experience in the not-for-profit and Government sectors, as a CEO, Minister, MP and advisor researcher and consultant. His extensive board experience, includes SHINE for Kids. He is highly respected right across our stakeholder community, our board and our staff. I cannot think of a better successor.

Twelve years ago, we were a much smaller NSW focused community organisation with three Child and Family Centres. We were over 90% government funded and our revenue was around \$750,000. Today we are in four states, we are reaching thousands more children and our revenue has quadrupled.

This is all very well, but our work is far from done. For me, it always has, and always will be about the thousands of children and young people who are the hidden “collateral damage” of the adult criminal justice system. I want to focus my time on doing more to advocate for systemic change for these children.

I would like to extend my thanks to former directors, Patrick Garcia and Jonathan Arthur, who retired during the year, and our Deputy Chair, Paul Freeman who is stepping down at the 2016 Annual General Meeting after a fantastic 11 years of service. They, along with the continuing board members, have made outstanding contributions, all volunteers.

I am delighted to welcome new director, Peter Ricketts, to the board. Strong in governance, financial and operational experience, Peter also brings experience and a deep compassion in helping disadvantaged children and families.

To our CEO, Gloria Larman and to all who work and volunteer at SHINE for Kids – your commitment to the children is unrelenting. Gloria: your resilience and determination to overcome every challenge leaves me in awe. Thank you for your unfailing support of me over the years.

To our government partners, to all of our funders, donors, corporate supporters and providers of pro bono support – and to everyone who, in so many ways big or small have supported us – SHINE for Kids has been going since 1982 because of you.

Throughout the years, our Patron, Ann Symonds, has always stood up for the rights of children. Ann, you have inspired me every step of the way, your guidance has been much needed and warmly welcomed. 2017 opens another chapter in our work together.

Helen Wiseman
Chairman

The year in review



CEO's Report

Why we do what we do!

One day I answered a phone call from a mother with four children. She wanted information about SHINE for Kids and I explained our services to her. She expressed how upset, hurt and devastated she was that her husband had betrayed her and her children's trust and was now incarcerated. She told me she was at breaking point and was unsure how to handle the situation. We had a chat about telling her children the truth and I listened to her and her concerns. I offered to post out some brochures, a referral form and our 'Putting Your Child First' book. By the end of the call she was laughing and told me that all she really needed was to talk to someone who was non-judgmental and would understand the issues she was facing. She ended the call by saying she rang my number because she was crying, but I had put her at ease and she felt a huge weight lifted from her shoulders. Without SHINE for Kids this mother would have had no one to talk to, At the end of the call she was so appreciative and said she felt so judged by family and friends that it was great that there is an organisation out there that would support her and her family. – A SHINE for Kids Child & Family Worker

Through the ongoing dedication and commitment of all our staff, volunteers, board and supporters we are able to make a valuable difference to reducing the harmful effects that parental imprisonment causes to children and young people. SHINE for Kids is truly a remarkable organisation and full of remarkable individuals who are all contributing to "building futures for kids where they can SHINE for Kids and be the best person they can be". As CEO I am humbled everyday by the many and varied challenges that children and families affected by the criminal justice system have to overcome day in and day out. I am deeply honoured to be able to lead SHINE for Kids and work with such an amazing team – thank you for all that you have achieved this year.

Aboriginal and Torres Strait Islander outreach

The number of children and young people with a parent in the criminal justice system supported by SHINE for Kids this year was 5,831. This is an increase of 8%. Of this number, Aboriginal and Torres Strait Islander children represented 29% (1,730) and Culturally And Linguistically Diverse children represented 20% (1,181). This year SHINE for Kids expanded its reach to Aboriginal and Torres Strait Islander children, young people and families due to funding received through the Indigenous Advancement Strategy, funded by the Prime Minister and Cabinet. This funding enabled our Belonging to Family and Education Support Programs to be expanded to Townsville Queensland.

Russell Freeburn, a Bundjalung man, was employed as the Program Manager Aboriginal and Torres Strait Islander Services showing great leadership, encouragement and wisdom to our team of dedicated Aboriginal and Torres Strait Islander staff and supporting our Northern staff team to successfully achieve within their programs.

As we are all aware, Aboriginal and Torres Strait Islander people are vastly over-represented in the criminal justice system, causing generational disadvantage and imprisonment. SHINE for Kids programs employ Aboriginal and Torres Strait Islander staff to culturally connect, empower, support, place Aboriginal and Torres Strait Islander children at the centre, working towards our vision to address the unique challenges of those children and their families.

Russell's people, the Bundjalung, are a large Aboriginal nation, a federation of a number of groups of clans which occupy the land from Grafton on the Clarence river of northern New South Wales north to the town of Ipswich and the Beaudesert, in

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Above: On the right is Kitty Byng from FFP who worked with three young people aged 15 and 16 in a wonderful photography project in Oslo.

southern Queensland, and down around the other side of the Great Dividing Range and back to Grafton. In the north, Bundjalung Nation shares a border with Yuggera Nation and Barrunggam Nation; to the east the Tasman Sea (Pacific Ocean); to the south Gumbaynggirr (also known as Kumbainggar) Nation; and to the west it borders Ngarabal Nation.

Learning from others

During the 2015–2016 year I travelled internationally to see a range of organisations who are taking innovative approaches to working and supporting children and families affected by parental imprisonment.

In Oslo I was very impressed by an exhibition of photos from a youth-facilitated project called 'Sharing the inside of prison'. By allowing children of prisoners to photograph the environments of their imprisoned parents they learned about the conditions in which their parents served their sentences. This project had a profound impact on the young participants who were reconnected with their parents and also reassured that their father or mother was okay.

UN Convention on the rights of children

One remarkable difference I found was that Corrections embraced the notion that children have rights and a right to their imprisoned parent and for the imprisoned parent to remain involved in their lives. Many prisons had custodial officers employed with the title Children's Contact Officer. They worked with the imprisoned parent to reconnect with their family on the outside.

Another great initiative had school teachers meet with imprisoned parents, their children and the other parent, to conduct parent/teacher meetings, retaining involvement of the imprisoned parent in their children's lives and encouraging opportunities for engagement following their release.

Throughout the prisons I visited there was such a heightened awareness of the importance and the rights of children to remain connected with their imprisoned parent. I was amazed that on several occasions I asked the officers about what happened when the imprisoned parent is caught with a "dirty urine" or has some other charge – were they still allowed to participate in events with their children? On every occasion the answer was YES – what the imprisoned parent did in prison did not reflect on the child's right to access their parent. There was an overwhelming acceptance that children need support to thrive and contact with their parent is recognised as important and can also be the key to their parents remaining out of prison when released.

SHINE for Kids will continue to advocate for greater acceptance of the rights of the child.

Christmas community support

Christmas is a special time where families come together to share and enjoy time with each other. But for children and young people with a parent in prison this time reinforces only too clearly that one or both their parents cannot be with them. The

The year in review

shame of this can be extremely difficult, with a lot of children unable to talk to anyone about this.

Some children get to spend a day before Christmas with their mum or dad at a Christmas Child/Parent Activity Day where they receive a present. But for many families with a parent in prison, Christmas presents impose an onerous financial burden. With the support of our donors SHINE for Kids provides these with presents to give to their children to relieve some of the financial stress that is all too common at this time of year.

It is through our generous supporters that we can support our families with much-needed items. Christmas 2015 was supported by the following companies, clubs and individuals:

- The Hon. David Elliott, Minister Corrective Services, Juvenile Justice, and Emergency Services held a Christmas event where invitees brought a gift card to support SHINE for Kids
- Ashurst Australia
- Rotary Clubs: Upper Northern Beaches & West Pennant Hills/Cherrybrook
- Hope Chapel
- Smith Medical Australasia
- Chaplaincy Team Junee
- North Brighton Pre-School
- Active Kids Mascot
- East Cessnock Bowling Club
- Mission Australia
- Sandra Sabatini
- Advanced Personnel Management
- House of Quirky
- Heartcentre
- Prison Fellowship

SHINE for Kids held Christmas parties at various locations. Volunteers are an integral to the success of these days through supporting the coordination, wrapping presents, sending out invitations and helping out on the days. SHINE for Kids could not hold these events without our volunteers and supporters – THANK YOU so very, very much.

Looking ahead

As we farewell Helen Wiseman from the board at our AGM after twelve years as Chair of SHINE for Kids I would like to thank her for her leadership and commitment to our organisation. Helen is a remarkable individual and such a generous soul. She embodies the philosophy of SHINE for Kids, giving her time, knowledge and sharing her connections with everyone to help build a strong and diverse organisation. Helen's commitment to the KIDS was always front and centre of everything; thank you Helen. We also farewell Paul Freeman after 11 years on the board. Paul has been a consistent and thoughtful director who assisted with our fundraising efforts. Thank you to Helen and Paul. I look forward to working with Graham West in the role of Chair.

SHINE for Kids will continue to move forward with the financial and in-kind support from all its donors and supporters. We cannot exist without your support! We look forward to your continued involvement to enable children and young people affected by parental involvement in the criminal justice to be the very best person they can be.

I look forward to implementing all that we have learned during this year to make SHINE for Kids a success into the future.

Gloria Larman
Chief Executive Officer
November 2016

Fundraising



A Night with a Few of Our Favourite Artists

An amazing evening of musical entertainment and comedy supporting SHINE for Kids

Presented by the CorriLee Foundation at The Basement in Sydney on 26 June 2016, the evening was an exciting and fun exploration of the music of some of the rock stars who have been photographed by the legendary Tony Mott. A group of leading Australian artists gave their time, energy and talent to raise awareness of the rights and needs of children who have a parent in prison. The night raised \$20,000 to assist SHINE for Kids programs to reach many more children. Following a Welcome to Country by Auntie Millie Ingram, the evening was

anchored by the inimitable wit of host James Valentine with the superb musical backing of Peter Northcote and band. Tony Mott played the raconteur with revealing anecdotes and his iconic images, and also donated a rare print of his portrait of Chrissie Amphlett for a thrilling live auction. Comedian Mel Buttle pondered important life situations like dogwalking in her local park, and singers Grace Knight, Jeff Duff, Virginia Lillye, Christa Hughes and Deb Spillane made for a sizzling and energetic evening.

ASX Thomson Reuters Charity Race Day

On 4 June 2016 at Rosehill Gardens Racecourse, guests in the Grand Pavilion Ballroom enjoyed a champagne lunch, drinks, dancing, Fashion in the Fields, a charity auction – and of course the races. All funds raised supported the work of SHINE for Kids.

We sincerely thank ASX Thomson Reuters Charity Foundation for a truly memorable fundraising event.



Fundraising



Director Jae Kang runs for SHINE for Kids

Keen running enthusiast Jae King participated in his first marathon on Sunday 20 September 2015, raising over \$1,500 for SHINE for Kids. Director and Board Secretary, Jae has previously run in shorter events including the SMH Half Marathon.

Stepping up his training he threw his hat into the ring for the Blackmore's Running Festival, taking on the biggest challenge, the marathon.



NSW Kids in Need

NSW Kids in Need was founded in 2015 with one critical objective: to support more kids in need, more often and in more ways, by providing a single, united platform supporting not one, but six charities.

The program is designed to overcome the difficulties small charities experience in fundraising. Alone they raise only small amounts, but together, as one, they can potentially raise hundreds of thousands of dollars to provide critical services to an increased number of children in need.

The six charities benefiting from Kids in Need are Bear Cottage Children's Hospice; Central Coast Kids in Need; Duke of Edinburgh's International Award - Australia; Muscular Dystrophy NSW; SHINE for Kids and The Burns Unit at the Children's Hospital at Westmead. The operation is on a zero cost basis so all funds donated will be passed straight through, evenly spread over the six charities.

The most effective economies of scale apply to the PR/media barriers. The size of the second annual

World's Largest Open House on 21 May 2016 garnered swathes of media attention and placed the missions of the organisations in front of many more members of the public. Across the state, dozens of major institutions such as fire stations, a Garden Island Navy ship and Richmond RAAF Base (above) threw open their doors to the public, who donated over \$120,000 on the day. A mini pop-up concert at The Rocks featured Justine Clarke and Nay Nay.



Expanding Indigenous outreach

Aboriginal & Torres Strait Islander Services has grown in strength and numbers in the past 12 months. SHINE for Kids' Aboriginal employment rate is now around 22.5 per cent. The growing number of Aboriginal and Torres Strait Islander staff is a testament to our CEO's commitment to addressing Indigenous disadvantage. This is clearly shown by the success of our programs targeting Aboriginal and Torres Strait Islander clients and communities:

- Belonging to Family Program (Kempsey and Townsville)
- Education Support Program (Kempsey and Townsville)
- Stand as One (Kempsey)
- Colourful Dreaming (Junee)

The 'Belonging to Family' program, Education Support Program and 'Stand As One' in Kempsey have been effective in their positive community impact. Their successes are helped by the fact that BTF has been operating for a number of years and it is known and accepted throughout the Mid North Coast. Barbie Cohen, Lloyd Gibbs and Shirley Kelly continue to work tirelessly for the cause.

Our Townsville programs are in the early stages and sorting out teething issues but we have a dedicated team in Morris Cloudy and Cilla Simpson. They are an eager team that know their community well and meet challenges head on. Morris and Cilla continue to build a strong foundation for SHINE for Kids to have a strong and positive impact in Townsville.

The 'Colourful Dreaming' program is back. Aaron Atkinson has been putting in a strong effort in ensuring that local kids whose father is incarceration are being supported. With the support of our dedicated Elder, Aunty Kath Withers, they have held diverse and fun programs that encourage the kids and their carers to participate. Another Elder, Aunty Pat, volunteers on a regular basis and has also been a strong support for our staff.

Overall, the Aboriginal and Torres Strait Islander Services staff has made a great effort in delivering the programs. It has been difficult at times for them especially when the number of Aboriginal and Torres Strait Islander inmates is on the increase. SHINE for Kids is limited in what we can do to support children and their families but staff remain focussed on what can be achieved with the resources available. Our goal is to have a positive impact on the children we work with.

Russell Freeburn
Program Manager
Aboriginal and Torres Strait Islander Services

Aboriginal and Torres Strait Islander prisoners

Aboriginal and Torres Strait Islander prisoners represented 28% of the total full-time adult prisoner population, whilst accounting for approximately 2% of the total Australian population aged 18 years and over (based on [Australian Demographic Statistics](#) (cat. no. 3101.0) and [Estimates and Projections, Aboriginal and Torres Strait Islander Australians, 2001 to 2026](#) (cat. no. 3238.0))

In the June quarter 2016, three states continued to account for nearly three-quarters of the total Aboriginal and Torres Strait Islander prisoner population: New South Wales (29% or 3,081 prisoners), Queensland (23% or 2,494 prisoners) and Western Australia (22% or 2,367 prisoners).

The national average daily Aboriginal and Torres Strait Islander imprisonment rate for the June quarter 2016 was 2,373 prisoners per 100,000 adults. This represented an increase of 5% from the June quarter 2015.

Footnote: (a) Rate is the number of prisoners per 100,000 adult Aboriginal and Torres Strait Islander population
Sources: Corrective Services Australia and the Australian Bureau of Statistics

<http://www.abs.gov.au/ausstats/abs@nsf/mf/4512.0>

More than half of children in detention are Indigenous

The Australian Institute of Health and Welfare's December 2015 report on [Youth Detention](#) states that across the country, 54 per cent of juvenile detainees between the ages of 10 and 17 are of Aboriginal or Torres Strait Islander descent.

On an average night in Australia, 34 in every 10,000 Indigenous young people are in prison, compared to just 1.3 per 10,000 non-Indigenous young people.

Aboriginal and Torres Strait Islander youth are currently 26 times more likely to be detained than their non-Indigenous counterparts.

This trend is not new: Nationwide, Indigenous young people have consistently outnumbered non-Indigenous youth in every quarterly survey since March 2013.

Source: SBS Australia

<http://www.sbs.com.au/news/thefeed/article/2016/07/26/facts-about-indigenous-youth-detention-australia>

Our programs



Programs reducing trauma, anxiety and isolation around incarceration to promote healthy, happy families

National participation*
18,863

- Child and Family Centres - Activity Sessions Child minding, peer support
- Child and Family Centres - Drop-in Service Families visit the Centre before or after a prison visit
- Prison Invisits Program Provide child-friendly, enjoyable prison visits
- Child/Parent Activity Days Program Special extended prison visits for a child/young person
- Children's Supported Transport Service Supported transport for children to safely visit their parent
- Supervised Contact Accompany children into prison visits area
- 'Story Time' Program Prisoners produce a recordable book for their children

*Number of times children participated



Programs addressing the formidable range of real-life challenges facing families of prisoners to maintain cohesiveness and overcome disadvantage

National participation*
1,552

- Intake, Assessment and Referral Provides information and direction to families and agencies
- Casework Case management of children and families
- Early Intervention Placement Prevention Parenting support, information and training
- Education Program Individual assistance to children within their school

*Number of times children participated

Our programs



Programs that inspire children and young people to make futures that steer away from crime and its consequences

National participation*
1,534

Community Mentoring Program

Adult mentors a child/young person for a year or more

'Stand As One' Program

Mentoring of Juvenile Justice detainees

*Number of times children participated



Programs that empower children, parents and families to connect and unite against isolation and stigma

National participation*
3,297

Groupwork and Daytrips

Children engage with their peers

Carers Group

Support network for carers

*Number of times children participated

Our programs



Programs that support Aboriginal and Torres Strait Islander people to draw on their culture and heritage to overcome the challenges of incarceration

National participation*
768

- 'Belonging to Family' Program Group work for Aboriginal prisoners, families and community Elders
- 'Colourful Dreaming' Program Aboriginal prisoners and their children produce and show artwork

*Number of times children participated



A social enterprise that supports our vision and raises our profile

Customers*
17,500

Shine Café Social enterprise in Silverwater Correctional Complex

*Estimated number of customers served

Keeping a teenager on the path

A mother of three has been incarcerated for a number of years. The children, who are in their formative teenage years, crave time with their mother but have no means of their own to get to the correctional centre. For some time a SHINE for Kids volunteer supporter transport worker been taking the children to see their mother. At the visits they talk and bond, often hugging and crying. The transport service is invaluable for the maintenance and growth of their essential bond with their mother, who had been their primary carer.

Over the years the children have attained outstanding educational achievements, with one child excelling in Year 12 and aspiring to study medicine. Even though life for this young woman and her siblings has been chaotic and often spent missing her mother, she has been guided to stay on a forward-looking path and develop life goals. The benefits of regular parental contact negate the trauma and loss of separation at a critical developmental stage of a young person.

Holly makes astounding progress at school

Holly had a severe speech delay.

Her school contacted SHINE for Kids Victoria office to get assistance and extra support for three children that were directly affected by parental incarceration.

During our meetings and discussions a request was made by the school for SHINE for Kids to assist with funding for her much-needed speech therapy. SHINE contributed to the cost of a therapist and has arranged for a volunteer to work with Holly on a weekly basis to work on the delayed areas of her speech.

Now, at the end of Year 1, Holly no longer needs speech therapy. She was reading at Level 3 RRL at the beginning of the year. She now is meeting the statewide benchmarks for the end of Year 2: RRL 20+. That's a progression of seventeen reading levels!

Families reconnect with their culture at Muru Mittigar

Through funds provided by the Crown Resorts and Packer Family Foundation, children and families have reconnected with their culture at Muru Mittigar, an Aboriginal Cultural and Education Centre in Castlereagh NSW. The not-for-profit centre, whose name means 'Pathway to Friends', provides hands-on activities in which visitors can learn about Dharug traditional culture.

- A grandmother attended one of our workshops with her five grandchildren who all have parents who are in prison. She said she was thankful to be able to bring her grandchildren to help them to get in touch with their heritage and learn more about their culture. She explained how as a child she was placed in care with people who were not her family and she missed out on learning all about her culture and the gifts she has as an Indigenous woman. The whole family thoroughly enjoyed themselves. Her eldest grandson was "a natural" at boomerang throwing and she couldn't stop talking about how high the boomerang went and how it came back to him.
- A mother attending a day with her three children told how important it was to her for her children to learn about their culture as their father identified as Aboriginal and she did not. She said there weren't many opportunities for her children to engage in culturally appropriate experiences. As their dad had been in and out of prison all their lives, he had never been able to show or teach them anything. She said that the children were really excited to be able to speak with their father and share with him everything they had learned.

A letter from an inmate father

To my community, to my family and to my children,

I stand here in the present, talking as a survivor of the past, whilst thinking and looking towards the legend that will become, in the future.

So many hopes and dreams, so many doubts and fears. Some regrets through pain and sufferings; yours, mine and others; but also some promises built on foundations of courage and hard work. These are what fill my mind and my heart as I move forward, paying my dues, making amends and becoming more than what I have achieved and the mistakes I made in days gone by.

As my youth and life passes from sight and nearly from memory, and that of my own children drifts by also, I look at the view out my window when day turns to night that begins to create an aching or longing... to move, to act, to do something, to be something... and a sense of urgency that time is running out (not over yet, but close) and it is now or never, to finally be part of the REAL, bigger picture... LIFE!!!

So now I look out the window again as "night becomes day" and am reminded of all you guys with your happy smiling faces and big, loving, expectant hearts. The unconditional love and support I feel in your arms and hear in your voices is the inspiration that powers me, that pushes me onwards and upwards so that I get out of bed each day and "work my fingers to the bone", to get back-on-track and find my way home and to you all again, once-and-for-all.

Thank you for renewing my faith in God and myself, for being there for me, even when I haven't always given in return.

Loving faithfully and always,

Your son, your friend, your brother, your father

*Peter**

*Name has been changed



Brayden Rhodes



Lynda Adams

Brayden and Lynda

8 September 2015 was a very sad day, with the tragic deaths of Brayden Rhodes, aged 8 years, and his grandmother Lynda Adams, 67.

Brayden and his three siblings joined SHINE for Kids in April 2014, participating in our Community Mentoring Program and the Group Outings Program. Brayden and his siblings lived with their grandmother, whom he adored. A funny, outgoing and friendly child, Brayden loved Superman but was a soft and gentle boy who picked fresh flowers to give to his precious Nanna.

Lynda was a strong and determined lady who did the best for her family and loved life. She will be sorely missed and warmly remembered by our staff in her tireless efforts supporting her grandchildren.

Brayden had many wonderfully fun outings with his mentor including Disney on Ice, Flip Out, going aboard a Qantas Jumbo Jet Flight, Mini Golf and Featherdale Wildlife Park. In Lynda's program feedback she wrote, "All the mentors are different, and all three children very much enjoy their time with their mentors. The outings are always a positive experience and the children come home smiling."

Our thoughts are with their family, especially Brayden's siblings who witnessed the tragic event.

To the mentors and staff who worked closely with this family – your grief is keenly felt. To Relationships Australia who provided counselling – your service was greatly appreciated during this very difficult time.

Program profile



“So he knows who I am”

A closer look at a SHINE for Kids Child/Parent Activity Day

It was April in the maximum security visits area of Wellington Correctional Centre, but for eleven of the inmates this was no ordinary morning. It was the Child/Parent Activity Day run every few months by SHINE for Kids. These fathers would be seeing their children – but it would be no ordinary visit.

SHINE for Kids is no stranger to the visits area at Wellington, or many other prisons in New South Wales, Victoria and the ACT. Most weekends of the year the SHINE for Kids worker and trained volunteers run the Prison Invisits Program, which provides arts and crafts, games and toys as pleasant distractions for the children while adults get time for each other, out of earshot of the kids.

It's simple, but it works

With this sunny presence, the visits area is less of a harsh, forbidding place which can traumatise children or at least make parental contact a chore rather than a time to look forward to. This basic and seemingly obvious measure makes a major contribution to the preservation of the child-parent bond. A family that remains cohesive during a prison sentence is better able to rebuild a state of normality later.

Child/Parent Activity Days take this a step further. The fathers spend longer with their children than a normal visit, and with carers absent, it's one-on-one. Parental responsibility is stitched into everyday

family life but for dads on the inside, it can be a heart-wrenching deprivation. For four precious hours the fathers can show their love in simple caring ways: even preparing and eating a meal with their child or changing a nappy becomes a memorable bonding time.

A typical Child/Parent Activity Day: Wellington CC

Each Child/Parent Activity Day is a highly structured event, requiring a variety of games and activities to suit children from toddlers to teens. The day before, the SHINE for Kids worker arranges for the equipment and toys to be allowed into the Correctional Centre by the operations manager. All items are checked by security and set up.

For the Wellington day the dads were at the location between by 9.45am, and the SHINE for Kids worker explained arrangements for toileting, routines and activities.

The carers had arrived by 10am with their children and were met by SHINE for Kids worker Tanya and her volunteers at the front reception area. The children were organised in groups to assemble together and walk to the correctional centre to meet their fathers. Some younger children were in prams, and the older children assisted Tanya and volunteer Lauren with the younger ones, helping them put their shoes back on and leading them down to the visits

Program profile

area. One family was running late and would be met separately by SHINE for Kids staff upon arrival.

The mother of a 2-month-old boy was very apprehensive about the day, not having been away from her baby before and still breastfeeding. The SHINE for Kids worker, Tanya, assured her she would be contacted immediately if the little one needed her.

The children found their dads eagerly and soon everyone was excitedly exploring what had been put out for the day. Family groups played cricket and handball, or enjoyed arts and crafts. The volunteers assisted by hanging paintings or showing the children other artwork to create and craft materials to use. The atmosphere was very relaxed, some children putting on the Wii, dancing and laughing.

Lunch at a Child/Parent Activity Day can be hamburgers, party pies and sausage rolls provided by the correctional centre, with SHINE for Kids dishing out desserts of cut-up fruit and ice cream cones. Today in Wellington, on the SHINE for Kids barbecue was a selection of meats and salads bought with gift cards once again donated from Woolworths and Coles in town. One little boy returned many times for just one more sausage.

The dad with the 2-month-old walked around holding his baby the whole time as he slept, occasionally waking, but soon drifting off again. He was offered a pram but he preferred to hold him, concerned that his son would really awaken and be

returned to his mother for feeding.

As the day drew to a close a 12-year-old boy bounced up to Tanya to tell her how great his day had been, for which he got a big hug. Everyone helped clean up and then said their goodbyes. The children returned to their carers holding their artwork, many of which would eventually reach their fathers as vivid keepsakes of special time spent with their loved ones.

In the inmates' own words

SHINE for Kids often checks the pulse of its programs through feedback forms. At the Alexander Maconochie Centre in the ACT, almost all the fathers reported an improvement in their relationship with their children after their Child/Parent Activity Day; every one said that the resources supplied by SHINE for Kids improved the experience and that they would apply for the next one.

The phrase "quality time" is peppered across most of the forms. "I get to see my boy for 4 hours, just me and him," said one father. "To make sure they can still see me and I get to assure them I'll be out soon," wrote another, and "They loved seeing me". Fathers were "maintaining my relationship with my kids" and "able to talk about some issues that we don't get the chance to do otherwise".

The shortest response is more difficult to read.

"So he knows who I am."

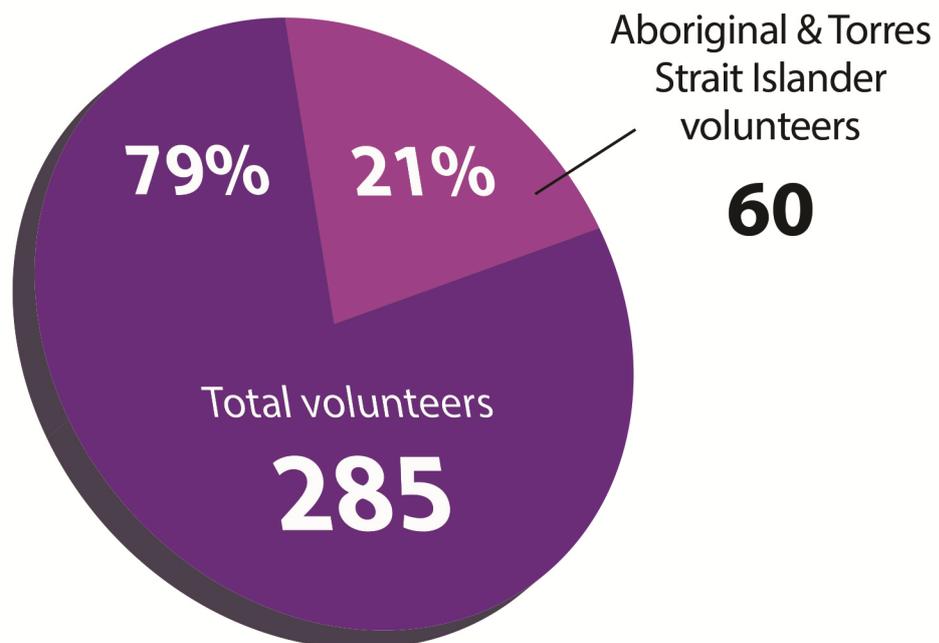
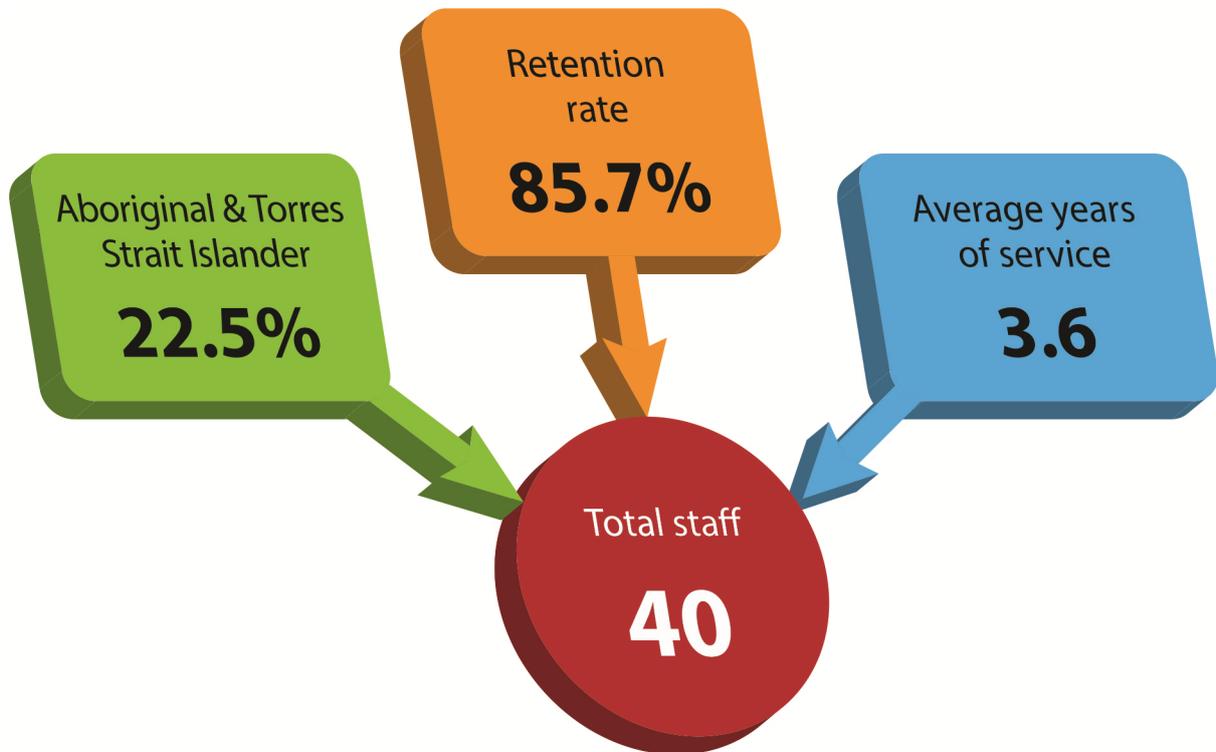
Case study: Jacqui's doting father

Jacqui, the 18-month-old daughter of a June CC inmate, was brought by his grandmother to a recent Child/Parent Activity Day, where Jacqui and her father enjoyed the dress-ups and toy kitchen. At nappy change time he sang to her and spoke passionately about his little princess. The inmate, who was due for release in six weeks' time, will regain custody of Jacqui and live close by his supportive grandmother. The father told SHINE for Kids staff how difficult he'd found the separation from his daughter and that he would never put her through a prison sentence again as he "missed the little things so much". He was grateful for the day of having fun and spending time interacting with Jacqui as he can only watch her in the visits area at the SHINE area. At the end of the day the father held his daughter as he said goodbye and wept as he placed in her pram to go home, telling her that he would see her in six weeks in their new home.

Case study: Tasha overcomes her nerves

Before the Child/Parent Activity Day at June Correctional Centre an inmate father had been praising his nine-year-old daughter's recent achievements in athletics and sports. He had not seen Tasha, who was with a foster family, in nearly 18 months but phoned her regularly as he could. At 10am the girl and her foster carer were not at the designated area. SHINE for Kids staff rang the carer's mobile and found they were running late. When they arrived, our worker chatted to Tasha and her carer at front gate and relayed the father's glowing and detailed conversation about his daughter's sports. Tasha, who had been feeling a little nervous, was immediately more relaxed. Tasha and her father spent the day talking and playing board games. At the end Tasha gave her father a big cuddle and told him she would love to come for "the next day like this one".

People power



People power



The staff and volunteers at the Child and Family Centre Bathurst as featured in the Western Advocate, December 2015



ACT Volunteer Recognition Dinner, April 2016



Victoria Volunteer Recognition Dinner, March 2016



Treasurer's Report

In 2016, SHINE for Kids continued to deliver a range of services and programs supporting children who have a parent in the criminal justice system.

The number of children supported by SHINE For Kids grew from 5,414 in 2015 to 5,831 in 2016.

Our ability to deliver support to more children was largely due to a 17% increase in total revenue from \$2.66 million in 2015 to \$3.12 million in 2016. This represented the 3rd consecutive year of revenue growth.

The organisation also achieved a surplus of \$0.33 million, and as a result, net assets increased from \$0.33 million in 2015 to \$0.66 million in 2016.

The surplus in 2016 is a reflection of the growth in revenue, the short term impact of resourcing changes on the cost base and a renewed focus on the sustainability of programs.

Importantly, the 2016 surplus will add to the reserves of SHINE for Kids, enhancing the financial stability of SHINE for Kids and providing SHINE for Kids an important "safety net" to draw on in the future.

2017 will bring new opportunities and challenges and SHINE for Kids is well positioned from a financial perspective to implement it's strategy and to assist more children in a meaningful way.

Only with ongoing support from funders, the SHINE team, volunteers and professional firms can SHINE for Kids be sustainable and continue to deliver a range of services and programs supporting children who have a parent in the criminal justice system.

I wish to sincerely thank:

- our funders and fundraising supporters;
- the SHINE team;
- our volunteers; and
- the professional firms who have provided pro bono or discounted services during 2016.

The financial report has been summarised in this annual report. A copy of the complete statutory accounts is available on the SHINE for Kids website www.shineforkids.org.au.

Stephanie Lai
Treasurer
November 2016

Financial review

SHINE FOR KIDS CO-OPERATIVE LIMITED

ABN 60 662 072 775

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2016

	Retained earnings	Fair value reserve	Total
	\$	\$	\$
Balance at 1 July 2014	397,635	788	398,423
Total comprehensive income:			
Deficit for the year attributable to members	(67,876)	-	(67,876)
Other comprehensive loss	-	(51)	(51)
Total comprehensive loss	(67,876)	-	(67,927)
Balance at 30 June 2015	329,759	737	330,496
Balance at 1 July 2015	329,759	737	330,496
Total comprehensive income:			
Surplus for the year attributable to members	329,134		329,134
Other comprehensive income		(25)	(25)
Total comprehensive income	329,134	(25)	329,109
Balance at 30 June 2016	658,893	712	659,605

SHINE FOR KIDS CO-OPERATIVE LIMITED

ABN 60 662 072 775

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016

	2016	2015
	\$	\$
CURRENT ASSETS		
Cash and cash equivalents	1,172,301	1,047,410
Trade and other receivables	68,873	69,752
Inventories	5,815	7,290
Financial assets	1,057	1,082
TOTAL CURRENT ASSETS	1,248,046	1,125,534
NON-CURRENT ASSETS		
Motor vehicles, equipment and fixtures	90,461	121,972
TOTAL NON-CURRENT ASSETS	90,461	121,972
TOTAL ASSETS	1,338,507	1,247,506
CURRENT LIABILITIES		
Trade and other payables	438,598	679,253
Employee provisions	214,488	223,762
TOTAL CURRENT LIABILITIES	653,086	903,015
NON-CURRENT LIABILITIES		
Trade and other payables	-	-
Employee provisions	25,816	13,995
TOTAL NON-CURRENT LIABILITIES	25,816	13,995
TOTAL LIABILITIES	678,903	917,010
NET ASSETS	659,605	330,496
EQUITY		
Reserves	712	737
Retained earnings	658,893	329,759
TOTAL EQUITY	659,605	330,496

Financial review

SHINE FOR KIDS CO-OPERATIVE LIMITED

ABN 60 662 072 775

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

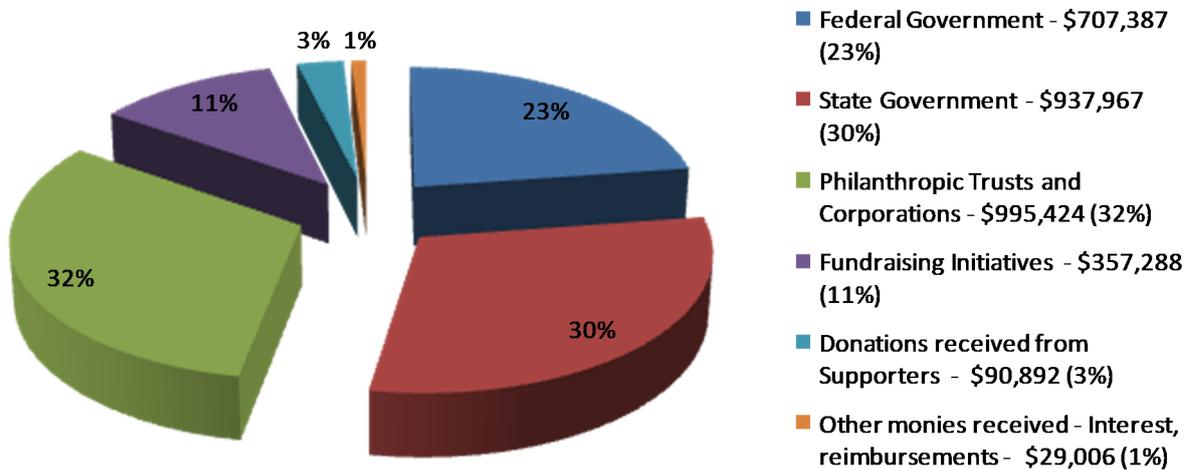
FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Revenue	3,117,964	2,663,885
Cafe cost of sales	(97,107)	(96,455)
Depreciation and amortisation expenses	(32,692)	(41,290)
Employee benefits expenses	(2,003,252)	(1,944,389)
Rental expenses	(21,831)	(18,403)
Repairs and maintenance	(93,048)	(93,135)
Staff training expenses	(2,211)	(13,708)
Fundraising expenses	(142,454)	(79,730)
Program expenses	(33,960)	(41,950)
Travel expenses	(58,107)	(54,003)
Consultation expenses	(53,832)	(71,379)
Other expenses	(250,336)	(277,319)
Surplus/(Deficit) before income tax	329,134	(67,876)
Income tax expense	-	-
Surplus/(Deficit) for the year	329,134	(67,876)
Other comprehensive (loss)/income:		
<i>Items that are or may be reclassified to profit or loss:</i>		
Net change in fair value of available for sale financial assets	(25)	(51)
Other comprehensive (loss)/income for the year	(25)	(51)
Total comprehensive (loss)/income for the year	329,109	(67,927)
Total comprehensive (loss)/income attributable to members of the entity	329,109	(67,927)

Financial review

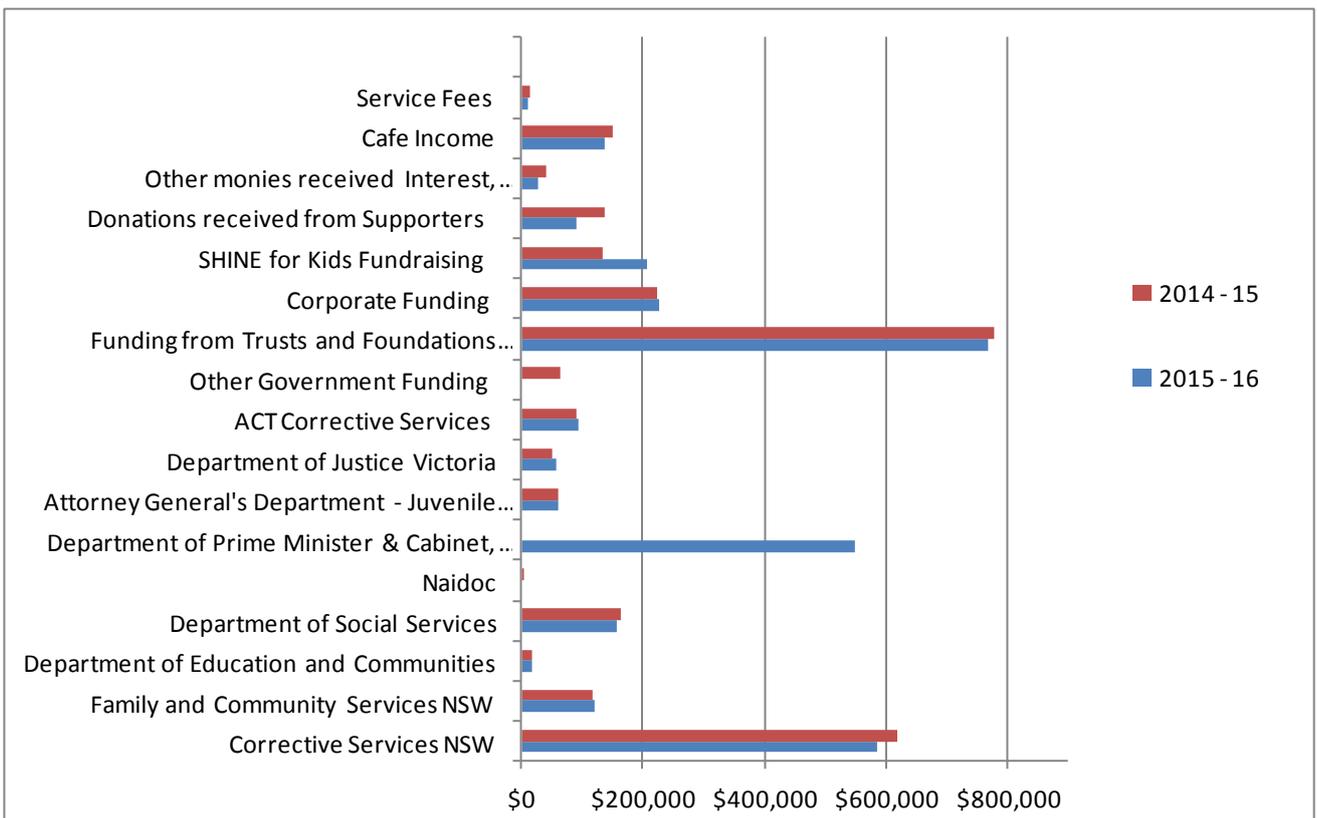
Consolidated Income

for the year ended 30 June 2016



Funding

for the year ended 30 June 2016



We say thank you

Sincere thanks to all our 2015–2016 supporters

Non Government

- The GEO Group Australia Pty Ltd

State Government

- ACT Corrective Services
- Department of Justice - Corrective Services NSW
- Department of Justice - Juvenile Justice
- Department of Justice & Regulation - Corrections Victoria
- Family & Community Services NSW
- Department of Education and Communities

Federal Government

- Department of Social Services
- Department of the Prime Minister and Cabinet

Corporate support

- KPMG
- Ashurst Australia
- Gilbert & Tobin
- Sage Foundation
- Thomson Reuters
- Kennards Storage
- Fuji Xerox Australia
- Microsoft

Trusts and foundations

- ASX Thomson Reuters Charity Foundation
- Besen Family Foundation
- CAGES Foundation_DNP
- Campbell Edwards Trust
- Collier Charitable Fund
- Commonwealth Bank – Community Grants
- Crown Resort Foundation
- Jack Brockhoff Foundation
- James N. Kirby Foundation
- Mary MacKillop Foundation
- Matana Foundation for Young People
- Nine Links Foundation

- Pink Umbrella Foundation
- The Kimberley Foundation
- The Packer Family Foundation
- The R E Ross Trust
- The Raymond E Purves Foundation
- The Scully Fund
- The Smith Family
- The Snow Foundation
- Todd Family Foundation Pty Ltd
- Veolia Mulwaree Trust
- Vincent Fairfax Family Foundation

Business donations

- American Express
- Coca-Cola Amatil Vending
- Country Women's Association of Victoria
- DHS Maitland
- Grill'd Manuka
- Hunter Hall International Limited
- Kids In Need
- LAS Lawyers & Consultants
- Magistrates' Court of Victoria
- Mixing Systems P/L
- NOSH Pty Ltd
- Outback Vending
- Quota International
- Simply Energy
- St Barnabas Anglican Church
- White Rock Progress Association

Workplace giving – staff donations

- Department of Justice - Corrective Services NSW
- Department of Justice - Juvenile Justice
- NSW Police Force
- Ashurst Australia

Club donations

- Asquith Rugby Leagues Club Limited
- Auburn RSL Club Co-Op Ltd

We say thank you

- Bankstown District Sports Club
 - Bathurst R.S.L Club Limited
 - Burwood RSL Club
 - Cabra-Vale Diggers
 - Campsie R.S.L Sub-Branch Club Ltd
 - Canada Bay Club
 - Castle Hill RSL Club
 - Chatswood RSL Club Limited
 - City Tattersalls Club
 - Club Five Dock
 - Dooleys Catholic Club Lidcombe
 - Earlwood-Bardwell Park RSL
 - Hornsby RSL Club
 - Illawarra Catholic Club Limited
 - Ingleburn RSL Club
 - Maitland City Bowls, Sports and Rec
 - Mingara Recreation Club Ltd
 - Panthers Bathurst
 - Parramatta Leagues Club
 - Petersham RSL Club Limited
 - Silverwater Social Club
 - Wagga RSL Club
 - Wests Leagues Club
- Rotary support**
- North Sydney Rotary Club
 - Rotary Club of Eastwood Inc
 - Rotary Club of Footscray
 - Rotary Club of Kenthurst
 - Rotary Club of Rouse Hill
 - Rotary Club of West Pennant Hills
- In-kind supporters**
- Active Kids Mascot
 - Advanced Personnel Management
 - Al Dente
 - Angelique Hertz Dyon
 - Aunty Raylene Ballangarry
 - Bimlee Mudaliar
 - Calmsley Hill City Farm
 - Central Coast Leagues Club
 - Cessnock West Newsagency
 - Chaplaincy Team Junee Correctional Centre
 - Circus Oz
 - Cyberdog Design
 - Donna Menhenett
 - East Cessnock Bowling Club
 - Gai Waterhouse Racing Stables
 - Heartcentre
 - Hon. David Elliott MP
 - Hope Chapel
 - House of Quirky
 - Ivanhoe Entertainment
 - Kemspey Motor Inn
 - Kmart
 - Kylie and Tony Chemouni
 - Lilac City Festival
 - Margaret White
 - Mission Australia
 - Mitchell Early Learning
 - Nestlé Australia Ltd
 - North Brighton Pre-School
 - Oz Harvest
 - Prisoners Aid Association
 - Qudos Bank
 - Raiders Belconnen
 - Robyn Single
 - Rooty Hill Fruit Market
 - Rotary Club of Upper Northern Beaches
 - Sandra Sabatini
 - Smith Medical Australasia
 - Taronga Zoo
 - The Salvation Army
 - Variety Club
 - Wendy Glenfield
 - West Pennant Hills/Cherrybrook Rotary Club
 - Yaltech

At a glance

SHINE for Kids Co-operative Ltd

Endorsed by Australian Taxation Office as Deductible Gift Recipient (DGR) 1 | Registered as an Australian Charity

Locations

Silverwater • North Parramatta • Windsor
Parklea • Bathurst • Goulburn
Cessnock • Junee • Kariong
Kempsey • Nowra • Wellington
Canberra • Townsville • Melbourne



enquiries@shineforkids.org.au



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www.shineforkids.org.au



SHINE for Kids recognises the Traditional Custodians of Australia and the local Aboriginal and Torres Strait Islander communities where we provide services.